

# WORKING PARTNERSHIPS USA

## Job Announcement

### Housing and Transportation Justice Director – San Jose, CA

#### THE OPPORTUNITY

For more than 20 years, Working Partnerships USA has been at the forefront of the national movement for a just economy driven by the power of working people. The Housing and Transportation Justice Director will play a leadership role in our efforts to achieve economic and racial justice in Silicon Valley through innovative policy, research and organizing campaigns, focusing on affordable housing and anti-displacement, transportation justice, and quality jobs.

#### THE ORGANIZATION

Working Partnerships USA is a community organization bringing together the power of grassroots organizing and public policy innovation to drive the movement for a just economy. We build the capacity of workers, low-income neighborhoods and communities of color to lead and govern. Based in Silicon Valley, we tackle the root causes of inequality and poverty by leading collaborative campaigns for quality jobs, healthy communities, equitable growth and a democracy that works for all. We are co-founders of Silicon Valley Rising, a community-labor coalition work to inspire the tech industry to build an inclusive, middle class.

#### POSITION SUMMARY

The Housing and Transportation Justice Director will work under the supervision of the Director of Public Policy to lead our housing and transportation justice campaigns. The ideal candidate must be a high-energy, self-starter with multi-issue policy capacity and campaign experience. They must have the capacity to execute comprehensive campaigns including the ability to organize communities and build diverse coalitions to advocate for policy reform.

The candidate will be responsible for conducting strategic research on public policy issues of publishable quality, possess strong analytical/strategic skills (both campaign and program level), have strong project management or campaign experience, be an excellent communicator, and have the ability to generate innovative policy ideas to respond to the needs and issues facing workers and communities of color. Strong candidates will have experience successfully working with elected officials and government agencies to accomplish policy goals. Candidate must be able to work in a diverse environment of stakeholders including grassroots leaders, labor, business, community-based organizations, advocacy and policy organizations, environmental organizations, and government representatives.

#### KEY RESPONSIBILITIES

- Lead public policy campaigns in our core issue areas, especially for affordable housing, transportation, land use, and healthcare.
- Provide policy analysis for organizational staff, leaders, and coalition members about key initiatives and campaigns moving at the local, state, and (less frequently) the federal level.
- Develop strategies to win support from policymakers for policies advancing equitable development policies.
- Build and strengthen alliances to mobilize coalition members and critical stakeholders to support our policy agenda.
- Monitor the political landscape for key opportunities to advance our agenda and campaigns. Conduct research and analysis to respond to changes in the environment.
- Work effectively with Policy and Organizing team members to coordinate strategies, identify opportunities and advance our policy agenda to build power for working people.
- Effectively represent the organization in local and regional coalitions, with policy makers, public and private sector partners, and with social justice allies.
- Write and edit documents and policy briefs associated with campaigns.
- Conduct baseline demographic and economic research to inform organizational direction and campaign development.

## **QUALIFICATIONS**

- At least 3 years' experience working on housing, planning, transportation policy, land-use policy, healthcare, or economic/workforce policy particularly from a social justice and equity perspective.
- Deeply committed to social and economic justice issues and building power for working families.
- Ability to work irregular hours including some evenings and weekends.
- Demonstrated ability to work with diverse stakeholders.
- General knowledge of Silicon Valley/the South Bay and Bay Area as a region with specific knowledge of priority communities a plus.

## **SALARY AND BENEFITS**

The salary range for this position is \$65,000-75,000. Generous benefits package, including full family health insurance and 401(k). This is a full-time, exempt position with opportunity for advancement over time.

**Working Partnerships USA is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage women, people of color, LGBTQ, and all qualified persons to apply for this position.**